

**Chief Stewrds & Vice Stewards receive this mailing.
If you are no longer a Steward inform MSEA and pass this mailing onto your successor.
Chief Stewards PLEASE share this with your MEMBERS**



A Word From the Executive Director Deanne Glynn

MSEA started the school year the same way as many of you did in your districts; experiencing the excitement of a new year and sometimes the anxiety of having new polices, procedures, and goals that had been set for the coming year.

One of MSEA's goals for this year was to do Back to School Visits. We wanted to connect with members to let them know how important their roles are and to let them know we support them. I heard from many staff how rewarding it was to visit with units, to see the energy directed to the start of a new school year and to be involved in such positive gatherings. I was able to attend a few of these meetings in the metro area and I was reminded of how gratifying it is to work with students everyday.

As a 25 year school employee, I know that the positivity is high in the beginning and can start to lessen in time. You begin to count how many days until MEA Break. On the other hand it is comforting in knowing that once again you have created a relationship with your students and have a routine in place.

Remember to take care of yourselves and to learn everyday along with your students. Take advantage of the training opportunities MSEA offers throughout the year, including the CORE Trainings in October. If you would like to have a training provided within your unit, contact us and let us know what topics would be beneficial to you and your members. Another one of MSEA's goals is to keep you, as members and employees successful in your positions, which in turn will make your students successful.

Have a great school year and I look forward to working with you!

In Unity,

Deanne Glynn
Executive Director

MSEA Board Biz

At the September 16, 2017 MSEA Board of Directors meeting; The Board:

- Discussed the success of the Back to School Visits
- Approved one Operating Policy
- August Rally dates were discussed and set for August 7-8, 2018
- Regional Dates were assigned
- Howard Lake/Waverly/Winstead will be hosting the Delegate Assembly Banquet
- Discussed ways to improve internal organizing
- Revitalized Metro Coalition
- Heard updates on UnionWare and Memberlink
- Briefed on NCCSEU fall meeting

New Face to MSEA Office



MSEA would like to give a warm welcome to our new staff member Becky Gaiovnik!! She is the new Communications Coordinator and is excited to share her ideas on how to improve MSEA's communications with members, staff, and community.. Becky comes to MSEA with a degree in Communications from the University of Wisconsin - River Falls

Becky has a rich history with MSEA as she worked as a Paraeducator in the Southwest Metro District for four years. As a Paraeducator she worked with level four high school students. Becky was also an active member with MSEA, as she was Chief Steward of her unit, and was a newly elected director to the MSEA Board of Directors at the 2017 Delegate Assembly.

We are overjoyed to have Becky join our staff and know that she will do great things here at MSEA!

Welcome to the team Becky!!

CORE Training 2017 Mankato

On October 6-7, 2017 MSEA members and staff all gathered at the Mankato City Center Hotel to participate part in the Southern CORE Training.

This year's CORE Training theme was "Bring Someone New". MSEA is always looking to grow and strengthen as a union and what better way then through its' members. Member to member interaction has been found to be the best way to get other members to participate in MSEA events. Members who had never attended a CORE Training before



Southern CORE Training 2017 Group Photo

or recommended a member who had never attended a CORE Training received a cup filled with MSEA goodies.

A whole group session kicked off the beginning of the day with an exercise in looking over your unit's Operating Policy and seeing how much you know about it. The second part of the whole group session was a presentation by Field Representative Greg Gardner and our new Communications Coordinator

Becky Gaiovnik on Right to Work and the new Supreme Court case Janus vs AFSCME. They discussed what type of impact the ruling of this case could have on MSEA and unions all over the United States. Members were very involved in a group discussion and were fired up.

The topics of the breakout sessions were:

- MSEA 101
- Back to Basics
- Just Cause
- Mentor Program
- ACA/FMLA/IDEA
- What Can Your Union Do For You
- Treasurer Training

MSEA would like to say thank you to all those who attended the Southern CORE Training in Mankato. Also thank you to all the MSEA Staff for putting together the breakout training sessions. We hope to see you next year!

Reminder: Northern CORE Training Detroit Lakes is October 27-28.

See you there!!

Reminder!! Reminder!! Reminder!! Reminder!!

Local budgets are due to the MSEA Office by **November 1st**.

If your unit has not turned in a budget please do so as soon as possible. Don't know how to prepare a budget? Contact Financial Data Specialist Dale Tennison at 651-288-7414 or dale@msea-mn.com and he will be more than willing to help you out.

Memberlink has come to MSEA

What is Memberlink you ask? Memberlink is a new online option for Members and Fair Share Fee Payers that is able to provide more information on an individual basis but will also provide the same general information on the MSEA website.

A feature that we are very excited about is that members are able to view their dues balance and payment history for the current dues year .

Memberlink will also provide information on your unit's local leadership, field representative, MSEA Board of Directors, and MSEA Staff. Registration for Events will now happen through Memberlink.

Current contracts and operating policies will be available via Memberlink. Staff in the MSEA office are working on scanning all previous versions of contracts and operating policies and uploading them onto Memberlink to have for reference.

Memberlink gives you two great ways to maintain your information:

- 1.) You can update your contact information via Memberlink and it will update your records in our database without having to make a call into the MSEA Office.
- 2.) You are in charge of your log in information to Memberlink once you have initially logged in. You can choose to keep your log in the same as what was sent out or you can change it to something else. If you forget your username or password you can use the forgot username or forgot password links to change your log in. No more calling the MSEA office to get your username and password changed!

Watch for a mailing coming soon from the MSEA Office with instructions and log in information for Memberlink.

MSEA Has New Logos!!!

Coming soon to MSEA you will see our new logos being used from member mailings to promotional items. Here is a quick peek at what they look like!



Did you Know.....

As a MSEA Member you are eligible for Member-Only Benefits. The MSEA office receives many calls and emails inquiring what these specific benefits are. Below is a list of current offered Member-Only Benefits:

- *United Educators Credit Union Membership
 - *ACCESS to Savings
 - *Horace Mann Insurance - \$2,000 Life Insurance Policy
 - *The Hartford -Accidental Death Insurance Policy , \$2,000 Policy
 - *Nancy Crippen Educational Scholarship - 10 \$500 scholarships are given away each year. 3 scholarships to MSEA Members, 7 scholarships to MSEA Members' Dependents. Apply today, applications dues March 1st
 - *MSEA Newsletter - "The Classified"
 - *Insurance Savings - Get comparison quotes on home, car, health, and life insurance. Visit www.insuresavings.com for more information
 - *Financial Assistance for Conference Presenters
 - *Member Organizing Incentive - Units will receive \$100 for holding a meeting that is attended by a potential new unit. \$150 additional will be given to the unit if the potential new unit joins MSEA
 - *Member Training - CORE Training, August Rally, Leadership Training
- Please contact Elizabeth Pretzel Administrative Assistant for more information on MSEA Member Only Benefits at 651-288-7410 or elizabeth@msea-mn.com

MSEA 2017-2018 CALENDAR

October 27- Board of Directors Meeting - Detroit Lakes

October 27-28 - Northern CORE Training- Detroit Lakes

December 9 - Board of Directors Meeting - St. Paul

January 20 - Board of Directors Meeting - St. Paul

February 24 - Board of Directors Meeting - St. Paul

March 24 - Board of Directors Meeting - St. Paul

April 13 Board of Directors Meeting - Nisswa

April 13-14 Delegate Assembly - Nisswa

July 16-18 Board of Directors Meeting - St. Paul



Produced by Administrative Assistant Elizabeth Pretzel