

MSEA UPDATE

MINNESOTA SCHOOL EMPLOYEES ASSOCIATION

Chief Stewards, Vice Stewards, & Retirees receive this mailing.
If you are no longer a Steward inform MSEA and pass this mailing onto your successor.
Chief Stewards PLEASE share this with your MEMBERS



Board of Directors working on 2018-2021 MSEA Strategic Plan

As educators, we all know and believe that learning continues throughout our whole life. It does not matter if it is something that you have been doing for many years or a new role that you are partaking in, we all continue to learn.

In November, the MSEA Board of Directors took part in two events that helped them learn and grow in their director roles and as an organization. The first was a “Board Boot Camp” that identified their individual talents and how those talents work with others to create a well-balanced, working board of directors. Along with that, how different personalities and talents are needed to make a cohesive group to be successful. Lastly, they learned how events can cause reactions, and then how to use those reactions to move forward in a positive way.

Our second learning opportunity was hearing from our board members directly. Each board member filled out a SWOT (Strengths, Weaknesses, Opportunities, and Threats), where we were able to hear their perspectives on the strengths

and weaknesses of MSEA. It was interesting to hear how many thoughts were the same, but also hear different perspectives on the same subject. The board worked hard to bring all of their thoughts and ideas together to create a 2018-2021 Strategic Plan for MSEA.

The MSEA Board of Directors continue to learn so that they can represent MSEA in the best way possible.

Happy Holidays,
Executive Director
Deanne Glynn



Left to Right: Director Linda Jones, Director Lori Sizenbach, Director Wendy Derhaag, and Jenny from PROPEL who led the “Board Boot Camp”



Left to Right: Jenny from PROPEL, Director Patrick Griffiths, Director Jens Hansen, Treasurer Sue Fresonke, and Vice President Laurie Larson

MSEA Board Biz

At the December 9th, 2017 MSEA Board of Directors Meeting; The Board:

Approved final drafts of:

- *2018-2021 MSEA Strategic Plan
- *Five Board Resolutions for 2018
- *Delegate Assembly
- *2018 Region Agendas

Heard updates on:

- *Growth in Membership
- *New conversion process success
- *Janus vs AFSCME
 - Threats to the labor structure
 - Importance of membership
 - What we can do to prepare for negative decision
- *Arbitration and Grievances
- *Organizing efforts

Continued planning of:

- *2018 Delegate Assembly
- *2018 CORE Training dates/locations

UPCOMING DEADLINES

February 1st - All Resolutions affecting the budget by \$500 or more, the Articles of Incorporation, Bylaws, or Dues Schedule must be submitted to the Executive Director, Deanne Glynn.

March 1st - Nancy Crippen Educational Scholarship Applications, Sue Ezell Leadership Award Nominations, 100% Full Membership cut off, Fair Share Conversions cut off, Unit Newsletter Submissions.

March 21st - Hotel reservations for April 13th at the Grandview Lodge in Nisswa, MN. When you register for DA a link will be available to book a room at the hotel. (One room per two delegates).

Questions? Please contact the MSEA Office at 651-227-3623

2018 Regional Dates:

Region 6-January 16

Rivory City Eatery

Windom 5:00PM

Region 7-January 17

Pizza Ranch

Austin 5:30PM

Region 2-February 3

Sparkling Waters

Bemidji 11:30AM

Region 1-February 10

Blue Moose

East Grand Forks 11:30AM

Region 3-February 15

Country Kitchen

Detroit Lakes 5:30PM

Region 4A-February 20

Molitor's Quarry Grill & Bar

Sauk Rapids 6:00PM

Region 4B-February 21

The Oaks at Eagle Creek

Willmar 6:00PM

Region 5-February 22

Dangerfields

Shakopee 6:00PM

Did you Know.....

The 2018 Delegate Assembly will be held April 13th-14th at the Grandview Lodge in Nisswa, MN on the scenic Gull Lake.

Though the Delegate Assembly is not till April there are deadlines for turning in Resolutions, Applications, etc that are announced at the Delegate Assembly.

All Resolutions that affect the budget by \$500 or more, the Articles of Incorporation, Bylaws, or Dues Schedule must be submitted to the Executive Director, Deanne Glynn by **February 1st**.

The Sue Ezelle Leadership Award & Nancy Crippen Educational Scholarship Applications are due in the MSEA Office by **March 1st**. Applications can be found on the MSEA Website.

Fair Share Conversions and 100% Membership are also cut off by **March 1st**.

MSEA's Board of Director's will have four seats open, they are:

Vice President - 3 Year Seat

Director Seat - 3 Year Seat

Director Seat - 3 Year Seat

Director Seat - 2 Year Seat

Get involved in your union! Share your passion and dedication for MSEA by running for a position on the Board of Directors.

Look on the MSEA Website in the upcoming months for registration announcements and any additional information regarding the 2018 Delegate Assembly.

MSEA 2017-2018 CALENDAR

January 16 - Region 6 River City Eatery @ 5:00PM - Windom

January 17 - Region 7 Pizza Ranch @ 5:30PM - Austin

January 20 - Board of Directors Meeting - St. Paul

February 3 - Region 2 Sparkling Waters @ 11:30AM - Bemidji

February 10 - Region 1 Blue Moose @ 11:30AM - East Grand Forks

February 15 - Region 3 Country Kitchen @ 5:30PM - Detroit Lakes

February 20 - Region 4A Molitor's Quarry Grill & Bar @ 6:00PM - Sauk Rapids

February 21 - Region 4B The Oaks at Eagle Creek @ 6:00PM - Willmar

February 22 - Region 5 Dangerfields @ 6:00PM - Shakopee

February 24 - Board of Directors Meeting - St. Paul

March 24 - Board of Directors Meeting - St. Paul

April 13 - Board of Directors Meeting - Nisswa

April 13-14 - Delegate Assembly - Nisswa

July 16-18 - Board of Directors Meeting - St. Paul



Produced by Administrative Assistant Elizabeth Pretzel