



MSEA

Minnesota School Employees Association

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MSEA BOARD OF DIRECTORS' MEETING

Grandview Lodge

Nisswa, MN

April 21, 2017

Board Present: Acting President Amy Woodford, Acting Vice President Wendy Derhaag, Acting Treasurer Sue Fresonke, Director Jens Hansen, Director Tammy Gill, Director Linda Jones, Director Laurie Larsen, and Director Patrick Griffiths.

Staff Present: Interim Executive Director, Deanne Glynn and Administrative Assistant Elizabeth Pretzel.

Acting President Amy Woodford called the meeting to order at 8:40AM. The Board recited the Pledge of Allegiance.

Motion: Acting Vice President Wendy Derhaag moved and Director Tammy Gill seconded to approve the April 21st, 2017 Board meeting agenda. **Motion Carried Unanimously.**

Motion: Acting Treasurer Sue Fresonke moved and Director Linda Jones, seconded to approve the March 18, 2017 Board meeting minutes with amendments. **Motion Carried Unanimously.**

Executive Director Report: Interim Executive Director, Deanne Glynn, reported on the day to day functions of MSEA and current status of MSEA Units.

MSEA Strategic Plan Report:

Technology: Completion of the conversion to UnionWare will be occurring in the next month.

Membership: Due to terminations and retirements, member numbers are slightly down as a whole, which is typical of this time of year. There has been an increase of Fair Share Fee Payer conversions in the last month and we hope to see more as contracts open for negotiations.

Training: August Rally Presenter: Theresa Rose has created a motivating, informative presentation for MSEA members. Sign up is available on the MSEA website as of May 1, 2017. Leadership will be receiving a letter with their bank statements in June, asking if they would be interested in attending a treasury, dues and budget training.

Public Recognition and Branding: MSEA will be selling items at the Delegate Assembly and inquiring of additional items members would like to brand MSEA in their work place and community.

Member Empowerment: Spring leadership elections will be occurring soon in many units and hopes are that many more members will feel empowered enough to run for a position.

Legislative: The Legislative Committee will have a table at the 2017 Delegate Assembly, stop by and name your representatives to win a prize. The RISE (Recognizing Inspirational School Employees) recipient will be announced at the 2017 Delegate Assembly Banquet and will travel to Washington DC in May to be recognized nationally.

Organizing: Local leadership is working hard at converting Fair Share Fee Payers to have strength in numbers when sitting at the table. There are also informational meetings taking place with unorganized groups to join MSEA.

Field Services Report and Tentative Agreements:

Northland

Community Schools: TA was ratified by members and school board. 2 year contract (7-01-16 – 6-30-18), 2% increase effective July 1, '16, 2% increase effective July 1, '17. Effective 7.1.17 add a new step for 26 plus years of service (.27 higher than current top step). Effective 7.1.17, insurance eligibility at 20 hours per week or more. Reference MN Statute 181.9413- Sick Leave Usage. Section 6. Demotions: If a demotion requires an employee to transfer to a job with a lower band and grade, the employee shall be frozen at the employees' rate of pay prior to the demotion for a period of 12 months or until the employees' schedule placement catches up, whichever occurs first. This section shall not apply to any demotions resulting from any disciplinary action. Step movement on the pay scale grid will commence upon completion of the probationary period. Retroactive pay on the wage increase would apply to current employees as of the date of the ratification of the agreement.

Grievance/Arbitration:

There are no grievances or arbitrations to report at this time.

Operational Policy:

No Reports at this time.

Membership Report: 4,058 Members
2,570 Fair Share
6,628 Total

Financial Report: Debra L. Daberkow-Wright, RTRP reviewed the Statement of Financial Position and the Variance Reports from 2017. As of March 31, 2017, the balance in checking is \$706,261.88 and the balance in the US Bank savings account is \$100,951.97 for a total in checking and savings of \$807,213.85. The current assets are \$1,080,407.67 Total combined assets are \$1,213,729.91 and net income for the period is \$327,381.21.

Income: Dues income for March 2017 was \$247,718.92 total for fiscal year is \$1,288,926.85.

Expenses: Debra L. Daberkow-Wright, Financial Consultant reported on expenses, for March 2017 was \$163,513.89. The expenses for the fiscal year were \$958,823.79.

Budget/Personnel Committee: Committee Chair Sue Fresonke, Acting Treasurer reported: Budget and Financial report was given, the committee had questions on a few items, after getting answers from Deb Wright (Finance/Billing) all was found to be in order.

Report on Membership was given, there has been a decrease in full membership, this is not unusual for this time of the year in school districts with retirees and termination of staff.

The Strategic Planning Committee made up of both board members and staff will be finalized at the boards July meeting.

Board work session will be held in June to go over Interim Executive Director evaluation along with other business.

The week of May 29th MSEA staff will begin training on the use of UnionWare at our offices in St. Paul.

Program Committee:
No Report at this time.

Legislative Committee:
No Report at this time

Board Regional Reports:
Region 1 (Jones) – No Report at this time.

Region 2 (Woodford)- Acting President Amy Woodford sent out an e-mail prior to calling the Chief Stewards in Region 2. In her e-mail, she welcomed the new leadership in the Bemidji and South Koochiching/Rainy River units.

Amy was excited that 6 of the 8 units in Region 2 would be at the Delegate Assembly. She mentioned that they will be able to get together as a group during the break out session called “Did you know.....”.

Information was given in regards to the 4 open positions on the Board of Directors and the banquet theme for the Delegate Assembly.

Amy had relatively great success with either talking or receiving e-mails back from most of the Chief Stewards.

Region 3 (Larsen) – No Report at this time.

Region 4 (Gill) – Board Director Tammy Gill sent out an email to the leadership of Region 4. She expressed how excited she was about the upcoming Delegate Assembly and also how she was looking forward to seeing all of the members that would be attending the Delegate Assembly this year. Lastly, if they have any questions or concerns to contact Tammy and she would try to help them the best that she can.

Region 5 (Derhaag) – Acting Vice President Wendy Derhaag sent an email out to the leadership in her region. She thanked everyone who had turned out for the Spring Regional at Dangerfields. Wendy also said that she was looking forward to seeing members from her region at the upcoming Delegate Assembly at the Grandview Lodge. Lastly, she reminded those that are attending the Delegate Assembly that the theme of this year’s banquet is “A Biker Rally”.

Region 6 (Hansen) – Board Director Jens Hansen made phone calls to the leadership in his region. He was not able to get a hold of any of the leaders, as they were all busy. Jens left messages for them asking them to keep working on conversions and to let the office know if there are any changes in leadership within their unit. Lastly, to contact Financial Data Specialist Dale Tennison if there are any changes in personnel to their unit so that their dues can get figured out early on in their employment.

Region 7 (Griffiths) – No Report at this time.

Old Business:

There was no old business.

New Business:

There was no new business.

Motion: A motion to adjourn was made by Acting Vice President Wendy Derhaag and was seconded by Director Laurie Larsen. **Motion Carried Unanimously.** The meeting was adjourned at 9:07am.

Respectfully submitted,
Elizabeth Pretzel

Administrative Assistant