



MSEA

Minnesota School Employees Association

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MSEA BOARD OF DIRECTORS' MEETING

MSEA Office
St. Paul, MN
March 18, 2017

Board Present: Acting President Amy Woodford, Acting Vice President Wendy Derhaag, Acting Treasurer Sue Fresonke, Director Jens Hansen, Director Linda Jones, Director Laurie Larsen, and Director Patrick Griffiths

Absent: Director Tammy Gill

Staff Present: Interim Executive Director Deanne Glynn, and Communications Coordinator ReNeé Pettis

Acting President Amy Woodford called the meeting to order at 8:40AM. The Board recited the Pledge of Allegiance.

Motion: Wendy Derhaag, Acting Vice President moved and Jens Hansen, Director seconded to approve the March 2017 Board meeting agenda as amended. **Motion Carried Unanimously.**

Motion: Sue Fresonke, Acting Treasurer moved and Laurie Larsen, Director seconded to approve the February 2017 Board meeting minutes. **Motion Carried Unanimously.**

Executive Director Report: Interim Executive Director, Deanne Glynn, reported on the day to day functions of MSEA, what is happening in units across Minnesota and updates on the planning of the 2017 Delegate Assembly.

MSEA Strategic Plan Report:

Technology: Work continues for the implementation of UnionWare. Firm dates are being set for separate portions to be converted with a total conversion by mid June.

Membership: Due to the delay from districts in notifying MSEA of new hires, the board has changed the internal policy to take the hardship off of the member. 146 members will be receiving updated information on owed dues.

Training: A presenter of the August Rally has been chosen. Theresa Rose, Keynote Speaker and Mindful Expert will be motivating members and facilitating how to work with each other in a positive manner while creating a successful work place. Look for a message from Theresa at the 2017 Delegate Assembly and on the MSEA web page in May.

Public Recognition: Additional MSEA Promotional items will be ordered and available to members for purchase at the MSEA Delegate Assembly in April. A flyer will go out to members ahead of time containing a description of items and options to purchase.

Legislative: The Legislative Committee will have a table at the 2017 Delegate Assembly, stop by and name your representatives to win a prize. The RISE (Recognizing Inspirational School Employees) recipient will be announced at the 2017 Delegate Assembly Banquet and will travel to Washington DC in May to be recognized nationally.

Member Empowerment: Spring Regionals had a record number of members attending. Many new attendees learned about their operating policies, changes in MSEA and what to look for at the 2017 Delegate Assembly.

Organizing: Local leadership is working hard at converting Fair Share Fee Payers to have strength in numbers when sitting at the table. There are informational meetings taking place with unorganized groups to join MSEA.

Field Services Report and Tentative Agreements:

Northland Community: A TA was reached in mediation. The membership will be voting on the Tentative Agreement on March 30, 2017

Alexandria: TA was approved by school board. Total package is worth 8.23% increase over the two-year agreement

Grievance/Arbitration:

No reports at this time.

Operational Policy:

No reports at this time

Organizing:

Field Representative Joe McMahon has been in contact with a possible new MSEA Unit and has scheduled a meeting with the unit in April

Membership Report: 4,060 Members
2,643 Fair Share
6,703 Total

Financial Report: Debra L. Daberkow-Wright, RTRP reviewed the Statement of Financial Position and the Variance Reports from 2017. As of February 28, 2017, the balance in checking is \$615,803.81 and the balance in the US Bank savings account is \$100,951.97 for a total in checking and savings of \$716,755.78. The current assets are \$989,944.42 Total combined assets are \$1,074,675.77 and net income for the period is \$243,164.66.

Income: Dues income for February 2017 was \$232,029.25 total for fiscal year is \$1,041,207.93.

Expenses: Debra L. Daberkow-Wright, Financial Consultant reported on expenses, for February 2017 was \$132,564.30. The expenses for the fiscal year were \$795,496.72.

Budget/Personnel Committee: Darcy Rasmussen and Deb Wright reported to the board on the 2015-2016 Audit. The 990 form was presented along with the Auditor's report. A copy of the Auditor's report will be in the 2017 Delegate Assembly book for members to view. A copy of the 990 form will also be on hand to view if a member wishes to do so.

Deb Wright reported to the committee on the Budget/Financial Statements, all was found to be in order.

Deb Wright presented the proposed 2017-2018 Budget to the Board. The Board will recommend a 7% increase to the budget at the Delegate Assembly in April for the members to vote on.

Membership report was given with an increase of 36 members. Membership has increased steadily throughout the 2016-2017 school year.

Dale Tennison reported on the Membership quarterly report, fair share conversions, and the collection of dues from the districts. Positive steps will be taken so our members do not have a burden put on them when their school districts fail to properly take out their dues from their check.

Program Committee:

All Spring Regionals are complete with good attendance and good feedback.

Preparations for Delegate Assembly were finalized. The Nancy Crippen Scholarship recipients were drawn and Newsletter of The Year was selected.

MSEA's RISE (Recognize Inspirational School Employee) winner has been contacted and will be announced at the 2017 Delegate Assembly

A presenter for MSEA's August Rally was chosen.

Legislative Committee:

The Legislative Committee met on February 25, 2017. Interim Executive Director, Deanne Glynn and Field Representative, Mark Junod are going to work on a junkie list while Acting President, Amy Woodford plans to connect with other unions to collectively work on issues. The legislative Committee will have a table at the Delegate Assembly to assist members with accessing who their

State and Federal Representatives. Amy Woodford will get an update on the Representative Rick Nolan Resolution.

Board Regional Reports:

Region 1 (Jones) – Linda reported there was good attendance and discussion at the Spring Regional held on March 14th at the Blue Moose in east Grand Forks. Linda Jones thanked everyone who attended and asked for ideas for training sessions for the 2017 Core Trainings. Linda sent out two emails to remind the leadership of Delegate assembly registration and expressed her hope that all of Region 1 units will be in attendance.

Region 2 (Woodford) – Acting MSEA President reported that prior to calling her eight units she sent out an email reporting that she had been out attending Spring Regional meeting throughout Minnesota. She requested that her units make sure they were represented at the 2017 Delegate Assembly while informing them of this year's banquet theme, Biker Rally. Amy also mentioned specifics of attending the Delegate Assembly such as MSEA reimbursements for mileage, lost wages, room and meals. She mentioned the open Board positions and urged members to ask their field reps about scheduling a date and time to host trainings for chief stewards, building reps and negotiation committees. Lastly, she asked for all changes in leadership to be reported to MSEA.

Region 2 (Larsen) – Laurie reported that she sent out an email thanking all of those who attended the Spring Regional for doing so and sending a reminder of the following dates; Delegate Assembly April 21-22 and the deadline to register for DA is March 21st. Laurie stated in her email that there are Board positions open and reminding members to report changes in leadership to the MSEA office as soon as possible. Laurie ended with expressing her excitement to announce the Legislative Committee is up and running and more information will become available in the near future.

Region 4 (Gill) – No report at this time.

Region 5 (Derhaag) – Wendy, MSEA Acting Vice President reported that she sent an email thanking those who attended the Spring Regional meeting and gave reminders that the Delegate Assembly is fast approaching and that members should get their registrations into the MSEA office by the deadline of March 21st. Wendy informed members of the theme for the Delegate Assembly Banquet, Biker Rally and encouraged members to consider running for one of the four open board positions

Region 6 (Hansen) – Jens, MSEA Board Director reported that he is consistently reaching out to districts and while he is not always able to reach everyone he has reported things are going well.

Region 7 (Griffiths) – Patrick, MSEA Board Director reported that multiple emails were sent to the leadership in his region encouraging them attend the Spring Regional and Delegate Assembly. He noted that the Spring Regional held in Austin, MN was a success and that trainings and the Legislative Committee reboot were highlighted.

Old Business:

No old business.

New Business:

No new business

Motion: Acting Vice President Wendy Derhaag moved and Acting Treasurer Sue Fresonke seconded to adjourn the meeting at 9:18. **Motion Carried Unanimously.**

Respectfully submitted,

ReNeé Pettis,
MSEA Communications Coordinator